

3<sup>rd</sup> INTERNATIONAL CONFERENCE



**EduExcellence**

# EXCELLENCE IN SCHOOL EDUCATION

Theme: Transformational Leadership

December 29-31, 2011

Department of Management Studies,  
IIT Delhi

CONFERENCE CO-ORDINATOR: DR. HARISH CHAUDHRY



## Conference Background

Indian Institute of Technology, Delhi organized the first International Conference on “Excellence in School Education” in December 2009. Initiated with the intention to be the single source for the best of the research work and practices evolved throughout the world, the conference has gone through a radical evolutionary process in past 3 years.

### The salient features of the first two conferences in year 2009 and 2010 were

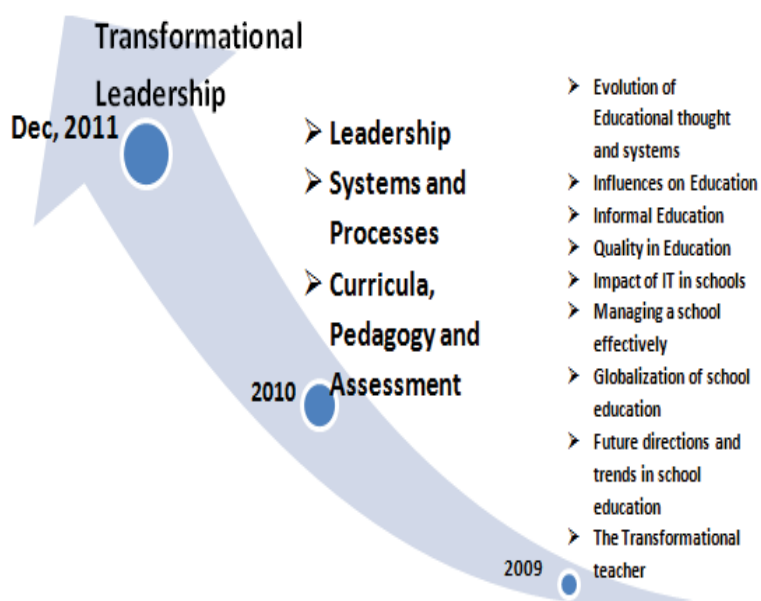
- 450 research papers including 90 International papers.
  - 1435 Participants representing more than 700 schools from India.
  - Speakers from U.S.A, U.K, SINGAPORE, MALAYSIA, MACEDONIA, NIGERIA, MIDDLE EAST.
- Participation from CII, UNICEF, MHRD, Delhi Government, NCERT, CBSE, IIT's, Corporate World, Foreign Embassies

The conference aimed to look at the issues of quality and excellence in education across a broad canvas of socio-economic settings. There are a number of landmark initiatives in rural education, inclusive education, holistic education etc. A set of case studies drawn from these domains were presented during the conference. While much was debated and discussed, much was left to be discussed.

### Key Learnings

Though all the themes were appropriate; leadership emerged as the single most important factor impacting the performance of an educational system.

Leadership theories in general and corporate approach in particular fall short of adequately addressing the specific needs of the domain of education.



## THE UPCOMING EVENT - THIRD INTERNATIONAL CONFERENCE (29<sup>TH</sup> - 31<sup>ST</sup> DEC 2011)

It is in this background that the 3<sup>rd</sup> International Conference is set. Its purpose is to explore the theme of **Transformational Leadership** in the education domain and to bring in global experiences on teacher empowerment, school development planning, vision to reality, developing leadership amongst students etc. We invite you to participate in this conference and enrich it with your experiences.



### Transformations cannot be done alone

This conference is an attempt to create a critical mass of Change Agents necessary to bring about transformation in a school by bringing all the stakeholders of the education system: Principal -Teacher-Management - Parent

## Theme of the conference

Conference Mode	Workshop Mode
Goals of Education	Principles of Management
Changing Role of Principal	Stress and Time Management
Translating Vision to Reality	From Vision to Reality
From Administration To Management	ICT in Education
School Development Planning	Design in Education
Empowering Teachers	HR Issues in School System
Involving Parents	Innovative Use of Cinema in Education
Effective School Parent Partnership**	School Development Planning
	Building School of the Future*

\* Exclusive set of workshops for the School Trustees and Trustee Principals on 30th December 2011

\*\* Sessions for parents on 30th December 2011 from 3:00 P.M - 6:00 P.M

Date	Schedule
29th Dec 2011	Plenary sessions on conference themes
30th Dec 2011	Workshops
31st Dec 2011	Rappoteurs presentations on the workshops and Open House (valedictory at 2:00 P.M.)

## Elements of the conference



### Conference Mode

These sessions are conducted to discuss the broader set of issues. The intent of the sessions are to create an awareness at a macro level later to be reinforced at the workshops.



### Workshop Mode

Meant for highly focused, interactive sessions on the topics broached at the conference mode. The delegates will have the option to pick from the different workshops based on their liking and understanding at the conference mode.



### Sessions on International Pedagogies

Meant to act as resource center for those who are looking to infuse international practices in their schools. Very intensive sessions with focus on implement-ability in Indian situations. In 2010 the emphasis was on Africa, UK, US & Singapore.

### Who Should Attend

This conference is primarily meant for School Principals & School Teachers, however exclusive workshops are also scheduled for School Trustees, Owner Principals & Parents. To get the best out of the conference, it is strongly recommended that the school Trustee, School Principal & a couple of senior teacher participating in school administration attend in a group. It would be also useful to recommend to the parents of the children in your school to participate in the exclusive workshop for parents on **“Effective School Parent Partnerships”** to be conducted on 30<sup>th</sup> Dec between 3 P.M and 6 P.M. **There is no registration fee for parent’s workshop.**

**This would aid in implementing the roadmap that you may evolve during the conference.**

## Registration Fees

Registration	Registration before Nov 30 2011	Registration after Nov 30 2011
For Principals & Trustees	Rs. 5000	Rs. 6000
For Teachers	Rs. 3000	Rs. 3500
For Full time Research Scholars/ Students	Rs. 2000	Rs. 2500
For Industry Delegates	Rs. 7500	Rs. 10000
For International Delegates	\$350	\$500

## About IIT, Delhi

Indian Institute of Technology Delhi is the premier technology institution of India. Besides B. Tech it offers M. Tech, M. Sc., and Ph. D programmes in 13 disciplines. IIT Delhi has over the last 48 years established a reputation for academic excellence. Accorded the status of an Institute of National Importance by the Government of India, IIT Delhi has been liberally founded by the Government of India. The IITs were setup with a mandate to provide exceptional facilities for exceptional talent. They have contributed significantly in shaping the social future of the country in research and education. With a faculty of nearly 400 academicians, IIT has significantly researched the issues of pedagogy and teaching excellence.

## GUIDELINES FOR PAPER SUBMISSION

- Only .pdf or .doc files will be accepted for paper submission. All received papers will be acknowledged.
- All papers should be submitted through e-mail
- A soft copy of the abstract not exceeding 200 words should be mailed on 30th Nov-2011 or before to: [info@eduexcellence.org](mailto:info@eduexcellence.org)
- The authors of the short listed papers will be communicated by 2nd December 2011.
- All manuscripts should be in English, typed in MS Office Word in Times New Roman, font size 12 in double space. All tables must be consecutively numbered using Arabic numerals with appropriate titles.
- Footnotes should be listed consecutively in the text with super script Arabic numerals.
- Manuscripts should not exceed 5000 words.
- Papers should contain an abstract not exceeding 200 words and conforming to the Harvard style of writing or the style of American Psychological Association.
- The cover page should contain the title, abstract of not more than 200 words full authorship, authors' academic degree, professional titles and e-mail addresses.
- A brief resume of author should accompany the abstract.

## Publication of Papers

Selected papers presented at the conference will be considered for publication in the conference proceedings/ edited volume.

## About DMS

Department of Management Studies was brought into existence by an amendment IIT(D) statutes. The Department currently runs a two year full time MBA Programme with focus on Management Systems, a two year full time MBA with focus on Telecommunication Systems Management under the aegis of Bharti School of Telecom Technology and Management and a three year part time MBA Programme with focus on Technology Management. We provide consulting support to all categories of industries in the areas covering all functional areas of management and we are also engaged in research activities in various frontier areas of management. Currently department has over fifty registered Ph. D scholars doing research work on various management issues and the issues of excellence in teaching, the Department has made significant contributions to the academic world.

### Important dates for paper submission

Last date of submission of Abstract	30-Nov-11
Confirmation of acceptance of Abstract	2-Dec-11
Last date of submission of submission of full papers	December 7,2011
<b>Important date for conference registration</b>	
Last date to avail regular registration charges	30-Nov-11
Last date to register for the conference	15-Dec-11

The registration fees will include the conference kit, lunch and refreshments on all three days.

The participants will have to send the duly filled registration form and the demand draft/cheque drawn in favor of **"EduExcellence Conference"** payable at **SBI, IIT Delhi, New Delhi** before December 15, 2011.

The registration form is enclosed. The form can also be downloaded from <http://www.eduexcellence.org> or [www.iitd.ac.in/cws\\_details](http://www.iitd.ac.in/cws_details) under the head 'International Conference on Excellence in School Education'.

### Accommodation

The participants have to make their own arrangements for stay. The organizers are in the process of tying up with some leading hotels in the city. Some rooms on twin sharing basis are also available at the IIT Guest House at nominal rates. It will be offered on first cum first served basis.

### Address all Communication to:

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**C/o Dr. Harish Chaudhry**

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Vishwakarma Bhawan, Shaheed Jeet Singh Marg,  
IIT Delhi, New Delhi-110016

Contact: 011-46170959, 8860175482

email: [info@eduexcellence.org](mailto:info@eduexcellence.org)

**Patron: Prof Sudhir K Jain**  
**Head, Department of Management Studies**  
**IIT ,Delhi**



## Pre-Conference Workshops: 27<sup>th</sup> - 28<sup>th</sup> December, 2011

Dear Educationist,

IIT Delhi has been organizing specifically designed programmes catering to the different needs of budding school leaders. The International conference explores the broader academic issues of education and provide the platform for the best of the practices evolved around the world.

Similarly our management workshops have been equipping school leaders on the good managerial practices and know how required to manage an institution of the magnitude of a school, our focused workshops help to gain significant hands on experience, and evolve implementable versions for similar practices customized to school situations.

The conference and management workshops normally takes place at different time of the year, while the conference has gained a permanent place towards the end of the year during winters, the management workshops usually takes place in the summers vacation in June.

In order to cover the managerial and academic aspects at single place, we are introducing the extended and refined versions of some of the modules of our flagship program "Management Imperatives for Educational Institutions". These workshops will take up the crucial aspects of managing a school and will be conducted in the form of 2 days preconference workshops.

Each of the IIT Delhi certified workshop will be priced at Rs.9,500, which will include the following

1. Workshop Fee
2. Workshop kit and reading material
3. Lunch, tea, coffee during the breaks

The details of each of the workshop is given, the delegates may choose any one of the 4 workshops carefully chosen and designed for school managers, principals, and senior administrative officers.

Preconference Workshop 1 : Managing Self for success	Preconference Workshop 2: ICT in Education
<p>Power: personal power may be defined as the rate of translation of vision into reality.</p> <p>That by the grace of God and our efforts, we have done reasonably well on the financial front is a matter of comfort, whether we have fulfilled on the task assigned to us by the same God is the key question. We believe that we as educationists have a great responsibility and that each one of us must contribute towards creating a better world. To consume more than what we give is parasitic and anything that causes a weakness of the mind or the body is a sin. We must always perform to the best of our potential.</p> <p>This two day workshop is directed at helping you identify ways and means of enhancing your potential to perform at a higher level of efficiency and consistently producing better results by managing one's own self. To do the best that one can and say with pride and satisfaction that I have done my best would make our lives more beautiful.</p> <p>The workshop would reflect on principles of management, managing moods, ego, stress time and relationships with specific reference.</p>	<p>That technology in general and ICT in particular is here to stay is obvious, but what is also now is that huge investments in hardware and software have more often than not resulted in commensurate improvements in the quality of education. We are also clear that the teacher is the magic and the computer is not. The computer is a tool which, if used effectively can enhance effectiveness and if not used effectively, it can have disastrous side effects.</p> <p>This two day workshop reviews the pre-requisites for effective deployment of ICT in school education and aims to carry the participants through a process of developing a road-map for an effective implementation. It explores the issues of leadership, teachers' orientation and participation, investment decisions, make vs. buy decisions and capacity building in our school systems.</p> <p>The workshop also explores facilitation of activities and processes which were not possible without ICT and oft continue to be unexplored.</p>
<p><b>About the Speaker: Dr Harish Chaudhry</b></p> <p>Managing self for success is the most powerful and popular module conducted by Dr Harish Chaudhry in the management workshops "Management Imperatives for Educational Institutions" conducted by EduExcellence. This module is being highly recommended by more than 250 Principals who have been trained under MIEI in past two years.</p> <p>Having done his schooling from The Doon School, Dehradun, Dr. Chaudhry, holds a B.Tech from IIT, Kanpur, PGDBM from IIM Bangalore and a Ph.D from IIT Delhi. Trained by RWTUV, Germany in TQM, BaaN Systems.Holland in ERP and IBM in dB2, Dr. Chaudhry is a consultant and trainer of repute to corporate sector. Having carried a substantial research on values and quality in education, he has conducted numerous training programs for school principals, parents and teachers.</p> <p>He is the pioneer of the movement on value education and good education practices which started as a workshop in IIT Delhi and now has touched more than 1500 school Principals from India and Abroad in the form of Principal Training Programs, International Study Tours and Teacher Exchange Programs.</p>	<p><b>About the Speaker: Prof Raja Ram Sharma</b></p> <p>Currently Prof. Sharma heads two NCERT constituents i.e. Head Department of Computer Education and Technological Aids (DCETA) and Joint Director, Central Institute of Educational Technology (CIET), NCERT.</p> <p>His major contributions include development of video programmes, management of a school broadcast, development of a media curriculum, design and development of a digital Library Network, design and Organisation of Courses and Training in different aspects of ICT and digital technologies and infusion of Digital Technologies in CIET.</p> <p>He has been a member of the Focus Group on Educational Technology, which was one of the 21 position papers for the National Curriculum Framework for School Education, NCF 2005, and a member of the Committee developing the ICT Policy for School Education, set up by the Government of India.</p> <p>He is actively involved in evangelising the appropriate use of ICT for enhancement of teaching learning, cost-effective uses of ICT for developing world situations, and Free and Open Source software.</p>

<b>Preconference Workshop 3: Legal and financial issues in school systems</b>	<b>Preconference Workshop 4: Building High Performing Teams</b>
<p>That the school principal has to be an excellent teacher is obvious, for one cannot effectively manage that which one cannot do oneself. However, the demands on the school principal are many and varied. It is difficult, if not outright impossible to deal with the fragmentation of tasks with little training and virtually no time to learn.</p> <p>One such major area is the appreciation of applicable laws, statutory and compliance requirements and issues of financial management.</p> <p>This two day workshop aims at equipping you with the tools to effectively deal with these issues. The workshop will carry the participants through the critical laws, equip them to work effectively with legal advisors, ensure statutory compliance, set budgets, appreciate variance analysis, understand and prepare financial statements and work with chartered accountants and finance managers,</p>	<p>'The room at the top is very lonely and cold'. Often a brilliant school teacher is hit with this reality as soon as he/she takes on the mantle of a <b>Principal</b>.</p> <p>However, work becomes fun and results improve as the group of teachers, staff and parents begin to work as a team. Clearly, teamwork begins where ego ends. Given the human nature and different social upbringings, teamwork is not natural. It has to be carefully nurtured and suitable interventions made.</p> <p>This two day workshop looks at the tools and processes that enable leaders to create powerful teams characterized by love for the task and one another, create a climate of support amongst team members and place organizational concerns above personal goals. Kurt Lewin raised the issue of why is it that in human work, 1+1 is often not equal to 2. It is 2+ or 2- depending upon the synergy or a synergy between the team members. This workshop examines the processes by which this synergy is created.</p>
<p><b>About the Speaker: Prof. P.K.Jain and Vimal Kishore</b></p> <p><b>Prof P.K. Jain</b> adjudged as one of the best faculty in finance in the country, Dr. P. K. Jain is Professor of Finance &amp; Group Chair, Financial Management. He earlier served as the Head of Department of Management Studies. He has teaching experience of more than 35 years in subjects related to Finance and Accounting. He has conducted many On-line &amp; Off-line Management Development Programs on Finance for Non-Finance Executives as well as for Finance Managers of both public and private sector enterprises. He has taught at the University of Paris, School of Management, Asian Institute of Technology, Bangkok and Howe School of Technology Management, Stevens Institute of Technology, New Jersey. He has authored/co-authored nearly two dozen text books and research books in areas of finance and accounting. He has published more than 130 research papers in national and international Journals.</p> <p><b>Vimal Kishore</b> is a qualified chartered accountant and holds degree in law. He has been nominated as a member of Regional Direct Active Advisory Committee by the Chief commissioner of Income Tax.</p> <p>He is a visiting faculty in IIT Roorkee and has trained schools principals on this intricate yet interesting and financially rewarding subject for past two years at IIT Delhi.</p>	<p><b>About the Speaker: Vijay Gupta and Devika Nadig</b></p> <p><b>Vijay</b> has done his BTech from IIT, Kanpur, followed by MBA from IIM, Bangalore. He has worked with Wipro Corporation for over 15 years, handling diverse assignments. Vijay has held the office of Vice President – Brand and Corporate Communication as well as Vice President – Community Initiatives. He has headed Wipro’s initiative in the area of quality school education, and has worked with the Azim Premji Foundation.</p> <p><b>Devika</b> has done her MA in English, followed by B.Ed. from Bombay University. She headed a leading school in Pune as its Principal &amp; Education Director for 12 yrs, and is a partner with Wipro in Capacity building programs for teachers and educators in urban India, as well as with Sarva Shiksha Abhiyan in rural India.</p> <p>Devika and Vijay have been trained by the Australian Council of Educational Research (ACER) to conduct ACER certified courses for teachers and school leaders.</p>



## Registration Form

### Workshops (27th—28th December )

Managing Self for Success

ICT in Education

Legal and financial issues in school system

Building High Performing Teams

### International Conference on Excellence in School education” (29th –31st December)

Name: .....

D.O.B.: .....

Designation :.....

Organization :.....

Address :.....

City :.....

Country:.....

Fax :.....

Phone:( o ) ..... (R) .....

Mobile .....

Email : .....

Signed By Sponser:

Name of Sponsoring Authority.....

Phone no of sponsoring Authority (o) ..... ® .....

(Mobile) .....

The school may ask parents to go to the website “[www.eduexcellence.org](http://www.eduexcellence.org)” to register themselves for the workshop on “**Effective School Parent Partnerships**” to be conducted on 30<sup>th</sup> Dec between 3 P.M and 6 P.M. There is no registration fee for parent’s workshop.